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**Would you like join our Board of Trustees for an LGBTQ mental health charity?**

**MindOut is looking for Trustees**. We need Trustees who can help develop the strategic vision, attend meetings and work alongside the CEO and the team. Trustees are encouraged to ask questions, provide critical thinking in meetings, ensure they understand the organisation’s work and fulfil their roles and responsibilities as trustees in providing strategic leadership. We ask for an initial term of 3 years.

**Our offer:** You will have the opportunity to influence and develop an organisation, evolve your leadership skills, work alongside other Trustees with a wealth of knowledge and skills, and contribute to the important work of developing the charity’s work on LGBTQ mental health.

We pay trustees’ travel expenses, provide an induction to the organisation, and training as needed.

**Time commitment:** There are 6 evening board meetings a year and an annual away day. You will need to be able to spend time preparing for these meetings and undertake any follow up work. Meetings will be online with some being in person such as planning days.

**Skills we seek:** If you have experience of governance/committee work, leadership, good interpersonal skills, organisational change or community engagement, then please get in touch. If your experience does not match the role description perfectly, we encourage you to apply anyway.

We’re dedicated to building a diverse, equitable, and inclusive workplace and are currently working through the changes. We particularly welcome applications from disabled people, people from marginalised communities e.g. POC as well as from LGBTQ communities.

* **Please contact:** [recruitment@mindout.org.uk](mailto:simon.fillery@mindout.org.uk)
* **Deadline for brief expression of interest:** 28th February 2023
* **Informal panel:** to be arranged for mid-March

We would like to meet with shortlisted candidates (online) in mid-March. The important thing is that we have the right person for the role, so this timetable is flexible and can be changed if some support and training is required.